

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BHC Previously BID
Review Policy Committee: January 15, 2014 School Board First Read: April 2, 2014 Back to Policy: May 14, 2014 School Board Second Read/Adoption: June 4, 2014 Policy Committee Review: April 8, 2021 School Board First Read: April 21, 2021 School Board Second Read/Adoption: May 5, 2021	Page 1 of 1 Category: Optional

EMPLOYEE COMMUNICATIONS WITH THE BOARD

The primary line of communication between the Oyster River School Board and school staff is through the superintendent. Staff will address all concerns at the building/department level to their principal or director, then the assistant superintendent or business administrator and finally to the superintendent. The superintendent is responsible for keeping school staff informed about the Board's goals, initiatives and concerns. The superintendent is also responsible for keeping the Board informed about activities in the schools and input from school staff regarding issues of concern.

School employees have the same rights as other speakers to address the Board on issues before it.

This policy shall not be used to circumvent the formal grievance procedure agreed to in the master agreement between the Board and any collective bargaining unit.

It is understood that Board members and staff share a keen interest in the schools and in education generally, and it is expected that they may discuss educational trends and issues of interest in the schools on an informal basis. However, all parties should keep in mind that individual Board members have no authority to act, and have no authority to speak for the Board, unless authorized to do so by the majority of the Board, except when they are convened in a legal meeting of the Board. Staff are expected to use the communication channels provided through Board policies and other means to address specific complaints or issues of interest.

Cross Reference: BBAA – Board Member Authority
 BG – Board Policy Development
 BEDH – Public Participation at Board Meetings
 KI – Visitors to the Schools